

# TRIPURA STATE ELECTRICITY CORPORATION LIMITED

(A Govt. of Tripura Enterprise)



## MEMORANDUM

Board of Directors of Tripura State Electricity Corporation Limited (TSECL) in its 86<sup>th</sup> meeting held on 29<sup>th</sup> February, 2020 approved the detailed **Selection Procedure** for selection candidates to the posts of Manager (Electrical/ Mechanical), Grade – ‘A’ in TSECL (copy enclosed as Annexure - 1).

All concerned are hereby requested to perform accordingly for selection of candidates as per category-wise vacancies among the applicants against the advertisement No.TSECL/2019-20/09 dated, 16.09.2019 of TSECL.

(Dr. M. S. Kele)

Managing Director

Tripura State Electricity Corporation Limited

No.F.CMD/92.0/TSECL/ 358-65

Dated, 7 /03/2020

### Copy to:

1. PS to the Deputy Chief Minister, Government of Tripura for kind appraisal of the hon'ble Minister please.
2. The Principal Secretary, Power Department, Government of Tripura for kind information.
3. The Director (Technical), TSECL, Corporate Office, Agartala.
4. The Director (Finance), TSECL, Corporate Office, Agartala.
5. The Company Secretary, TSECL, Corporate Office, Agartala.
6. The Deputy General Manager (Corporate), Corporate Office, TSECL.
7. The Deputy General Manager (HRD), Corporate Office, TSECL to take necessary action.
8. The Deputy General Manager (IT), Corporate Office, TSECL to upload the detailed **Selection Procedure** for Manager (Electrical/ Mechanical), Grade – ‘A’ in TSECL as annexed herewith in the official website of TSECL.

Managing Director

Tripura State Electricity Corporation Limited

# Detailed Selection Procedure

for

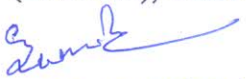
Manager (Electrical/ Mechanical), Grade – ‘A’

in

TSECL

## DETAILED SELECTION PROCEDURE

- Name of the Post** : Manager (Electrical/ Mechanical), Grade – ‘A’ in TSECL
- Scale of Pay** : Initially candidates will be appointed for a period of 1 (one) year as **Management Trainee (Electrical/ Mechanical), Grade – ‘A’** at a consolidated remuneration @ Rs.17, 500/- per month and on successful completion of training, they will be absorbed as **Manager (Electrical/ Mechanical), Grade – ‘A’** under TSECL and then their Pay will fix up at **Level 13** in the pay matrix as per “*Tripura State Civil Services (Revised Pay) Rules, 2018*” w.r.t. Pay Band Scale: Rs. 10, 230 – 34, 800/- (PB-3) plus other admissible allowances; subject to revision by the Government from time to time.
- Bond period** : On completion of 1 year training period, every Manager (Electrical/ Mechanical), Grade – ‘A’ has to serve TSECL for a period of minimum 5 (five) years. In this regard, a specific declaration has to be given by the appointees at the time of their joining in TSECL which will be treated as the signing of Bond by the appointees. However, if any appointee desires to leave the Corporation during the period of 1 year training period or 5 years Bond period, he/ she has to refund the entire Training Cost [i.e. Rs.17, 500/- X No. of months of Training he/ she attended in TSECL] with simple interest @ 10%. However, the appointment may be terminated at any time by either side, namely the appointee or the appointing authority without assigning any reason thereof but by giving 1 (one) month notice or before the expiry of the stipulated period of notice by making payment of a sum equivalent to the pay for the period of notice of the unexpired portion thereof in addition to the refund of training cost as mentioned above, if applicable.
- Method of Selection** : 1] The posts of Manager (Electrical/ Mechanical), Grade – ‘A’ will be filled-up directly based on valid GATE Score of the applicants in order of merit against vacancies.
- 2] In case of any tie between/ among 2 or more candidates w.r.t. Valid GATE score of different years, merit list will be prepared based on their marks obtained in Engineering as *second criteria*; candidate(s) obtained higher percentage of marks in Engineering will be placed in higher position in the merit list. Even then there exists any tie between/ among 2 or more candidates, merit list will be prepared based on their marks obtained in 12<sup>th</sup> standard examination as *third criteria*; candidate(s) obtained higher percentage of marks in 12<sup>th</sup> standard examination will be placed in higher position in the merit list. Even if there exists any tie between/ among 2 or more candidates; the age will be considered as *fourth criteria*. Candidates having less age will be placed in higher position in the merit list.
- 3] Candidates having ‘Degree in Electrical & Electronics Engineering’ with Valid GATE Score in the paper ‘Electrical Engineering’ will also be considered as eligible candidates for the post of Manager (Electrical), Grade – ‘A’.

  
 ( Suresh Swaminathan )  
 Company Secretary & Nodal Officer(Legal)  
 TSECL, Agartala, Tripura.