

TRIPURA STATE ELECTRICITY CORPORATION LIMITED
(A Govt. of Tripura Enterprise)



MEMORANDUM

Tripura State Electricity Corporation Limited (TSECL) introduced “**Bidyut Seva Awards – An Incentive Scheme of TSECL**” vide memorandum No.F.CMD/92.0/TSECL/3384-07 dated, 24.12.2020 under which there is a provision for 116 annual awards in total as detailed below for exemplary/ meritorious performance.

Sl. No.	Name of the Awards	Number of Awards	Composition of the Awards	Remarks
01.	Sarvottam Bidyut Seva Award	36 [12 for Executive employees and 24 for Non-executive employees]	₹25, 000/- in cash, Golden Medal, Citation, and Choice Posting	Awards through Nomination Process (Circle/ Unit Level Awards for individual employees)
02.	Ati Vishisht Bidyut Seva Award	36 [12 for Executive employees and 24 for Non-executive employees]	₹15, 000/- in cash, Silvery Medal, Citation, and Choice Posting	
03.	Vishisht Bidyut Seva Award	36 [12 for Executive employees and 24 for Non-executive employees]	₹10, 000/- in cash, Bronze-coloured Medal, Citation, and Choice Posting	
04.	Best Circle Award	01	₹25, 000/- in cash, Golden Medal, and Citation	MD's Awards for Offices (State Level Awards)
05.	Best Division Award	01	₹25, 000/- in cash, Golden Medal, and Citation	
06.	Best Sub-division Award	01	₹25, 000/- in cash, Golden Medal, and Citation	
07.	Best Section Award	01	₹25, 000/- in cash, Golden Medal, and Citation	
08.	Employee of the Year Award a) For Best Leadership, b) For Best Creative/ Innovative Works, c) For Best Policy Maker, d) For Best Implementing Officer.	04	₹25, 000/- in cash, Golden Medal, Citation, and Choice Posting	MD's Awards for Individual Employees (State Level Awards)

Against this backdrop, nominations for selection of employees for *Bidyut Seva Awards* are hereby invited on the basis of employees' performance during the financial year 2020 – 21 as per provision of the said incentive scheme that circulated vide memorandum even No. 3384-07 dated, 24.12.2020 and also presently available in the official website of TSECL (https://www.tsecl.in/irj/go/km/docs/internet/TRIPURA/webpage/PDF/TSECL_Incentive_Scheme.pdf). As such, all Additional General Managers (Nodal Officers) are requested to send their nominations to the DGM (HRD), Corporate Office, TSECL latest by **31st** May, 2021 positively.

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(Dr. M. S. Kele)

Managing Director

Tripura State Electricity Corporation Limited

Bidyut Bhavan, North Banamalipur, Agartala, Tripura (west), Pin – 799001

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No.F.CMD/92.0/TSECL/ 374-393

Dated, 28 /04/ 2021

Copy to:

- 1-2. The Director (Technical/ Finance), TSECL.
3. The Company Secretary, TSECL.
4. The General Manager (Finance), TSECL.
- 5-17. The Additional General Manager, Distribution Planning and Coordination (DP & C)/ Commercial and System Operation (C & SO)/ Generation Circle/ Transmission Circle/ EC- I, Agartala/ EC-II, Agartala/ EC-Sepahijala/ EC- Gumati/ EC-Belonia/ EC-Khowai/ EC-Dharmanagar/ EC-Unakoti/ EC- Dhalai *for onwards circulation to all Divisions, Sub-divisions and Section Offices so that the message can reach to all the employees working in the Corporation.*
- 18-19. The Deputy General Manager (Corporate/ HRD), Corporate Office, TSECL.
20. **The Project Manager (IT),** Corporate Office, TSECL to upload the same in the official website of TSECL.

Managing Director
Tripura State Electricity Corporation Limited