



TRIPURA STATE ELECTRICITY CORPORATION LIMITED

(A Government of Tripura Enterprise)

Appointment

Advertisement No. TSECL/2020-21/02 dated, 11.08.2020

Applications in prescribed format are hereby invited from the Indian Nationals for filling-up of the following vacant posts under Tripura State Electricity Corporation Limited (TSECL):

1. Name of the Post(s), Classification & Vacancy details, Scale of Pay & Age limits:

Item No.	Name of the Post, Classification & Vacancy details	Scale of Pay	Age limits
1.	Deputy Vigilance Officer Group – “A” 01 (ST – 01)	<ul style="list-style-type: none">In case of retired candidates, Rs.60, 000/-(Rupees sixty thousand only) per month on consolidated basis, subject to revision by the Government from time to time (without linkage of pension drawn from previous service, if any).In case of in-service candidates on deputation/ direct recruitment, pay will fix up at level 17 in the pay matrix as per “<i>Tripura State Civil Services (Revised Pay) Rules, 2018</i>” w.r.t. Pay Band Scale: Rs. 15600-39100/- (PB-4) plus other admissible allowances; subject to revision by the Government from time to time.	Maximum 60 (sixty) years as on the last date of receipt of application as per advertisement. However, this limit may be relaxed in case of deserving candidate(s).
2.	Senior Vigilance Officer Group – “A” 03 (UR – 02, ST – 01)	<ul style="list-style-type: none">In case of retired candidates, Rs.50, 000/-(Rupees fifty thousand only) per month on consolidated basis, subject to revision by the Government from time to time (without linkage of pension drawn from previous service, if any).In case of in-service candidates on deputation/ direct recruitment, pay will fix up at level 15 in the pay matrix as per “<i>Tripura State Civil Services (Revised Pay) Rules, 2018</i>” w.r.t. Pay Band Scale: Rs. 15600-39100/- (PB-4) plus other admissible allowances; subject to revision by the Government from time to time.	Maximum 60 (sixty) years as on the last date of receipt of application as per advertisement. However, this limit may be relaxed in case of deserving candidate(s).

2. Job Descriptions & Job Specifications:

Deputy Vigilance Officer	
Job Descriptions	Job Specifications
<ol style="list-style-type: none">To look after all matters pertaining to vigilance;To provide a link between TSECL and the State Vigilance Organization;To collect intelligence about the corrupt practices committed or likely to be committed by the employees working under TSECL;Investigating or causing an investigation to be made into verifiable allegations received by the Vigilance-cum- Intelligence Unit;To take all necessary steps towards removal of all kinds of Commercial losses of the Corporation including misconduct, revenue blockage, under billing/ wrong billing, enquiry, raid against theft of power, etc. in accordance with the provision of the Electricity Act, 2003 as amended up to date with special emphasis on Section 126, Section 133, and Section 138, etc;To take all necessary steps for optimal utilization of the human capital of the Corporation at all levels;To develop a culture in the Corporation to work in accordance with law in force in the country and prevailing rules and regulation of the Corporation at all levels.Besides above, the functions of the Vigilance-cum- Intelligence Unit may be	<ol style="list-style-type: none">Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in B.E. / B. Tech. in Electrical Engineering from any Institution/ University recognized by the AICTE/UGC.At least 15 years managerial experience in Public Sector Power Utility with a minimum of 7 years experience as Senior Manager or equivalent OR

categorized broadly into 3 (three) following parts –

- a) **Preventive Vigilance:** This function deals with systemic correction and modification of rules and processes which, because of their ambiguity and complexity may give rise to scope of corruption. The unit would work to simplify the systems and procedures and make them more transparent by way of enhancing the level of managerial efficiency and effectiveness in the organization mainly in the following manner:
 - i. Administrative delays;
 - ii. Corporation taking upon themselves more than what they can manage by way of regulatory function;
 - iii. Scope for personal discretion in the exercise of powers at different levels of the Corporation;
 - iv. Cumbersome procedures for dealing with various matters which are of importance to stakeholders in their day to day affairs;
 - v. To suggest/ recommend to the department for any changes/ modifications required in bringing the system/ procedures more transparent;
 - vi. To organize workshops/ seminars for bringing awareness amongst the officials of the Corporation;
 - vii. To list out the officials who are found to be involved in corruption/ malpractices.
 - b) **Punitive Vigilance:** This function deals with the verifiable allegations/ complaints received by Vigilance Unit. On a preliminary investigation, if the complaint is found to have vigilance angle, an enquiry should be done. The unit may conduct all inspections including field visits, tests, etc. as required to conduct the inspection satisfactorily. The unit while conducting field tests may use the existing infrastructures of the Corporation and having absence of the facilities in the Corporation, may outsource on requirements.
 - c) **Surveillance and detection:** This deals with collection of intelligence about the corrupt practices committed, or likely to be committed by employees of the Corporation. This would be done by through surprise and regular inspections in the sensitive areas of the organization or through different reports or returns, such as Audit Reports, Press Reports, Departmental Inspection Reports, etc.
9. On receipt of a complaint, first vigilance angle involved if any will be determined. Decision of the CMD, TSECL will be final with regard to existence of a vigilance angle based on confidential enquiry or preliminary enquiry.
 10. Once vigilance angle is made out, detailed enquiry will be taken up by collecting evidence consisting of documents, examination of concerned person(s), and any other materials.
 11. After provisional assessment of charges, clarification will be sought from the concerned employee(s) involved before final determination of charges.
 12. The instructions issued by the CVC are to be followed generally during investigation of cases as well as in discharge of other responsibilities.
 13. All other works those are not mentioned above but relevant with Vigilance-cum-Intelligence Unit which will be required from time to time in the interest of the Corporation.

10 years as Manager, Gr. A or equivalent OR combined experience of 10 years as Senior Manager and Manager, Gr. A and with adequate exposure to the operation and maintenance of Generation, and/ or Transmission, and/or Distribution Systems including material management, computerization of the consumers' billing system. Managerial Officers holding the post of Senior Manager on Current Duty Charge (CDC) will also be considered their experience as Senior Manager. Exposure as Team Leader in Vigilance Squared/ Vigilance-cum-Intelligence Unit in any Public Sector Power Utility is mandatory.

OR

1. Graduation in any discipline and consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from any University recognized by the UGC.
2. At least 15 years of working experience in Indian Police force/ armed force, of which minimum of 5 years as Inspector of Police or equivalent or above. Preference will be given to the TPS or equivalent Officers.

Senior Vigilance Officer

<i>Job Descriptions</i>	<i>Job Specifications</i>
<ol style="list-style-type: none"> 1. To look after all matters pertaining to vigilance; 2. To provide a link between TSECL and the State Vigilance Organization; 3. To collect intelligence about the corrupt practices committed or likely to be committed by the employees working under TSECL; 4. Investigating or causing an investigation to be made into verifiable allegations received by the Vigilance-cum- Intelligence Unit; 5. To take all necessary steps towards removal of all kinds of Commercial losses of the Corporation including misconduct, revenue blockage, under billing/ wrong billing, enquiry, raid against theft of power, etc. in accordance with the provision of the Electricity Act, 2003 as amended up to date with special emphasis on Section 126, Section 133, and Section 138, etc; 	<ol style="list-style-type: none"> 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in B.E. / B. Tech. in Electrical Engineering from any Institution/ University recognized by the AICTE/UGC.



